



*...the sky's the limit...*

## **Equality and Diversity Policy**

Stephanie Rumney Consultancy Ltd is an inclusive organisation that focuses on the wellbeing of everyone. The Equality Act (2010) provides a framework which all staff adhere to by ensuring that individuals or groups of individuals are treated fairly and equally and no less favourably, specific to their needs, including areas of race, gender, disability, religion or belief, sexual orientation and age.

SRC Ltd promotes equality and diversity by:

- treating all students, clients and staff fairly
- creating an inclusive culture for all students, clients and staff
- ensuring equal access to opportunities to enable students and clients in the learning process
- enabling students/clients and staff to develop to their full potential
- equipping students, clients and staff with the skills to challenge inequality and discrimination in their work/study environment
- making certain that any learning materials do not discriminate against any individuals or groups
- ensuring policies, procedures and processes don't discriminate against any individuals or groups